



# CENTENNIAL

*Moving lives forward*

# Annual Report

PREPARED BY  
JACI YULA



FY 22 & FY 23



# Table of Contents

<b>1-2</b>	CEO Report
<b>3-4</b>	Board President Report
<b>5</b>	Vision & Mission
<b>6</b>	Centennial Values
<b>7</b>	Revenue
<b>8</b>	Expenses
<b>9</b>	Net Margin
<b>10</b>	By the Numbers FY 22
<b>11-12</b>	Number of Clients and Services FY 22
<b>13</b>	By the Numbers FY 23
<b>14-15</b>	Number of Clients and Services FY 23
<b>16</b>	Demographics
<b>17</b>	Licensure/New Licenses Obtained
<b>18-19</b>	Board of Directors
<b>20</b>	Strategic Plan
<b>21-22</b>	Executive Leadership
<b>23</b>	Scholarships FY 22
<b>24</b>	Scholarships FY 23
<b>25</b>	Office Locations





# CEO Report

Dear Centennial Partners, Communities and Stakeholders,

I am truly honored to address you as the new Chief Executive Officer of Centennial Mental Health Center, Inc., embarking on this transformative journey since July of 2022. It is with the utmost enthusiasm and dedication that I embrace the responsibility of steering our organization toward new heights. I extend my sincerest gratitude to our valued staff, consumers, board members, partners, and stakeholders for their warm welcome and unwavering commitment to the success of our organization. I also want to express my appreciation for the valuable feedback we've received from everyone. Your insights have been invaluable in shaping our strategies, identifying priorities and refining our approach. In the spirit of continuous improvement, we are dedicated to incorporating this input as we strive to better serve our communities.

This annual report reflects the work and health of the organization for two years, Fiscal Years 2022 and 2023. These results are reflective of the challenges we've encountered in returning to a semblance of normalcy post pandemic and the precursors of a change in the Colorado behavioral health landscape. While we will always continue to strive to improve our ability to serve and impact our communities, our organization has been in need of a refresh. I am pleased to share with you the outcomes of a significant milestone in our journey. In June of 2023, we gathered for a strategic retreat in a collaborative effort involving our esteemed board, executive team, and organizational leadership. Together, we sought to breathe new life into our mission, vision, and strategic plan, readying ourselves for the challenges and opportunities that lie ahead.

The outcome of this retreat is a refined mission, clear vision, and most excitingly, a robust four-phase strategic approach designed to rebuild and stabilize our organizations operations to position us for sustained growth within the dynamic landscape of healthcare in Colorado. These phases represent a meticulous roadmap, and our initial focus lies on three key pillars during the first phase:

**1. Becoming a Magnet for Talented People:** Prioritizing recruitment, retention and well-being of talented individuals. At the heart of our success is the people who make up Centennial. We are dedicated to cultivating an environment that attracts and retains the best minds in the field, fostering a culture of innovation and collaboration.

**2. Operational Excellence:** We recognize the importance of efficient and effective operations in delivering the highest quality of care. Through a commitment to operational excellence, we aim to streamline processes, enhance organizational efficiency, and ensure the optimal allocation of resources to align our operations with our values and the vision of the Colorado Behavioral Health Administration.

**3. Becoming the Behavioral Health Provider of Choice:** Our aspiration is to be the go-to choice for exceptional behavioral health services in the communities we serve. By consistently delivering exceptional care and profound experiences, we aim to be the trusted partner for individuals seeking mental health and substance use support across our service area.

As we continue on this transformative journey, we remain deeply committed to the well-being of the communities and those we serve. The dedication of our team, the support of our stakeholders, and the resilience of the individuals we help inspire us to push boundaries and redefine the standards of behavioral health care. As we navigate the challenges and opportunities before us, it is through our refined mission, clarified vision and intentionally focused strategy that we will succeed in delivering the highest quality behavioral health care to all those we readily serve.

I look forward to the collective efforts that will shape the future of Centennial! Together, we will create a more resilient and responsive behavioral health ecosystem.

Thank you for your ongoing support.

With gratitude,



Dante Gonzales  
CEO, Centennial Mental Health Center, Inc.





## Board President Report

I have to say it has been quite an adventure for two years at the helm as president of Centennial Mental Health Center. I've learned a lot of differences dealing with a non-profit as compared to a county government. I have had the pleasure of seeing an era of leadership leave and involvement of hiring the new CEO for this agency.

Dealing with change is never easy but it has been extremely positive to see someone step up to take the reins of an organization and take it into the vision of the future as seen by a progressive board. Realignment of the internal workings of the agency has its moments but I think it has been a very positive thing for each person working there to feel encouraged and valued as individuals.

Without complete dismantling during stressful times of COVID, telehealth mental health services continue to be a great asset for this industry. Some of the reimbursement problems for work done have taken some small steps toward a better future outlook. Reimbursement for services rendered will always be an ongoing problem but brings the insurance industry to a better understanding of financial needs to provide services in such a diverse area as ours.



Mental health continues to be stigmatized but a little more curve is seen with acceptance. COVID brought about other issues for care and Centennial has been instrumental in stepping into the future vision of being better and more engaged with its' clients as well as other partners of the continuum of care.

Reevaluating the Mission of our group hopefully will take us into the future as we engage with our CEO and his vision of where we need to go. Along with our mission and vision comes the changes that will transpire for the values/culture of the system and help us as a board and business to set the smart goals to achieve a greater base of providers and to help us be the agency that others will look at as the "place to work" for their future and provide satisfaction in their jobs.

I think through education to the public and at an earlier age of awareness we can all help look forward to a better understanding of needs by the consumers and not have the stigmas attached to mental health that exist today. I believe by offering more continuity of care from recognition to the end point of having people live more normalized lives we set that bar for our part of education and understanding as a working board.

Our communities deserve the best we can provide for mental health and wellbeing and hope that the future brings better relationships with the consumers, providers and community partners as we continue to grow as Centennial Mental Health Center.

I have a great appreciation for all employees and volunteers that make this organization work well and a BIG Thank You to the Board members that have dedicated time to so many facets of running a facility. Thank You Liz and Dante for helping guide me through the last two years and making my work easier.

*Tony N. Wells*

Tony N. Wells





# Vision & Mission

## Vision

We envision a future where:

- Youth are resilient;
- Families are healthy;
- Communities are thriving; and
- Asking for help is normalized

## Mission

To help individuals, families, and communities enhance the quality of their lives.



# Centennial Values

## Quality

Striving for excellence in all facets for our organization.

## Community

We value partnerships and collaboration to be responsive to the needs of our communities.

## Economic Sustainability

Recognizing emotional health and wellbeing are vital to individuals, families and communities; we are committed to safeguarding our assets and protecting our future.

## Integrity & Accountability

We are committed to explain, justify, and take responsibility for our actions in the pursuit of our mission.

## Recovery

We believe recovery happens with hope and persons striving to reach their full potential.

## People First

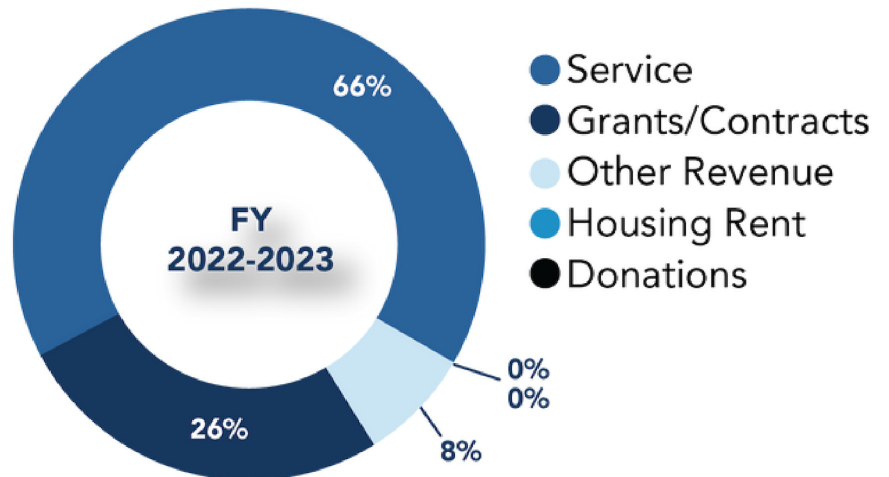
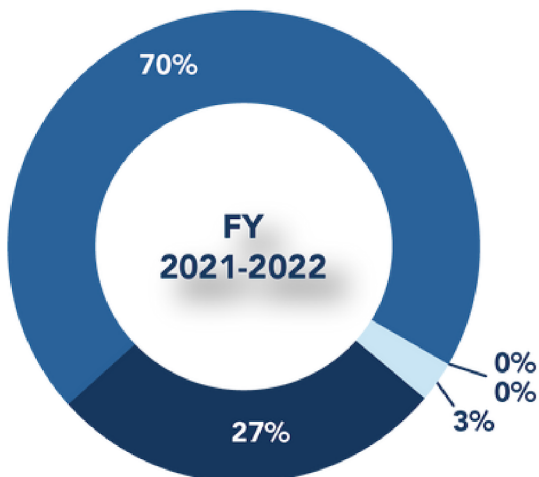
Supporting, listening to and valuing employees so they can serve coworkers, clients and communities with compassion and respect.

# Revenue



**Table 1: CMHC Revenue Year-Over-Year Summary**

Item	FY 2021-22	FY 2022-23
Service Revenue	\$ 14,397,337	\$ 12,471,109
Grants/Contracts	\$ 5,477,429	\$ 4,824,505
Other Revenue	\$ 614,138	\$ 1,429,402
Housing Rent	\$ 62,399	\$ 57,995
Donations	\$ -	\$ 9,425
<b>Total Revenue</b>	<b>\$ 20,551,303</b>	<b>\$ 18,792,435</b>

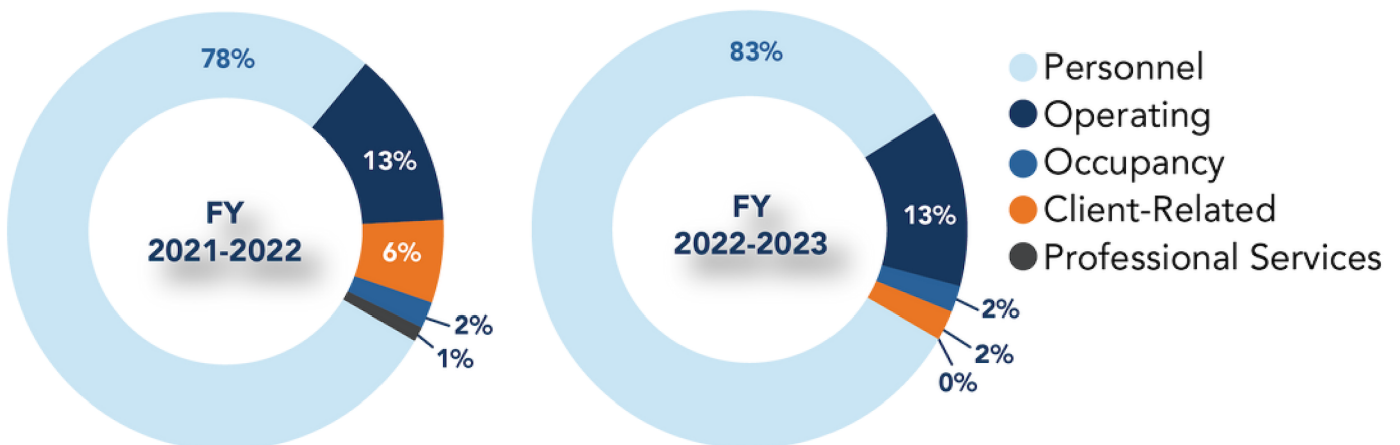


# Expenses



**Table 2: CMHC Expenses Year-Over-Year Summary**

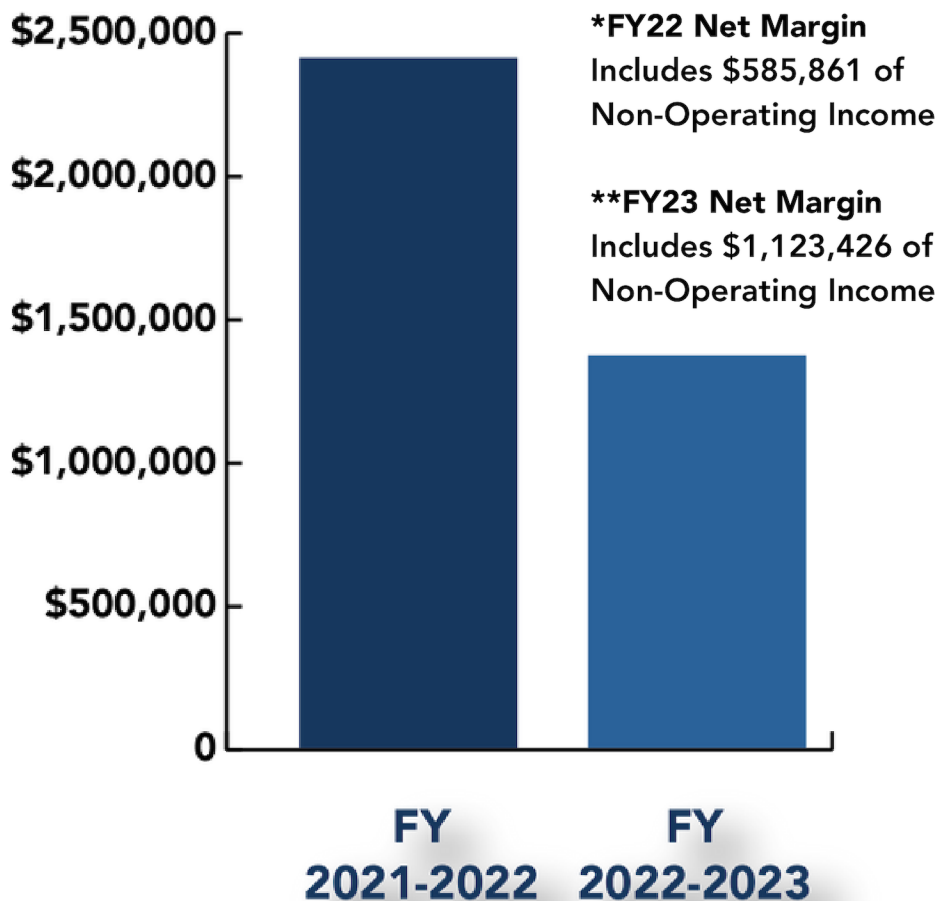
Item	FY 2021-22	FY 2022-23
Personnel	\$ 14,231,502	\$ 14,380,876
Client-Related	\$ 1,146,168	\$ 329,696
Occupancy	\$ 343,097	\$ 395,656
Operating	\$ 2,306,456	\$ 2,265,260
Professional Services	\$ 109,808	\$ 44,323
<b>Total Expense</b>	<b>\$ 18,137,032</b>	<b>\$ 17,415,811</b>





**Table 3: CMHC Net Margin Year-Over-Year Summary**

Item	FY 2021-22	FY 2022-23
Total Revenue	\$ 20,551,303	\$ 18,792,435
Total Expense	\$ 18,137,032	\$ 17,415,802
<b>Net Margin</b>	<b>\$ 2,414,270*</b>	<b>\$ 1,376,633**</b>

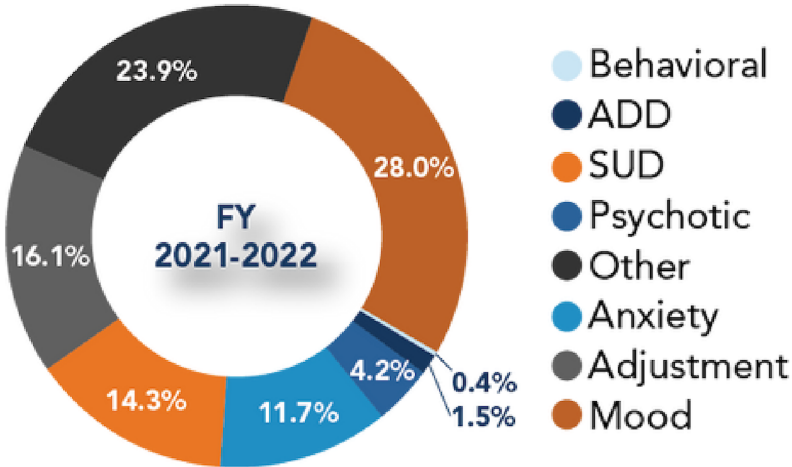


# By the Numbers



**FY 22**

## Primary Diagnosis



**10**

Counties Served: Cheyenne, Elbert, Kit Carson, Lincoln, Logan, Morgan, Phillips, Sedgwick, Washington & Yuma

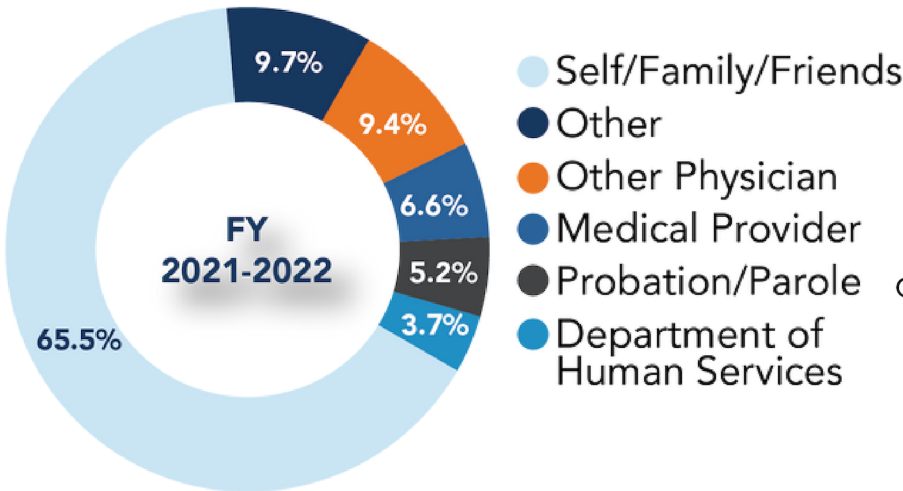
**36**

School Districts

**63**

Communities

## Referral Sources



**4,657**

Individuals Centennial served

**19,751**

Total Prevention Encounters

**18**

Childcare centers, preschools and/or schools were provided support

**17,647**

Square miles in Centennial's services area, or 16% of Colorado's total land mass

**1,067**

Emergency Services

**597**

Diversions to community based or crisis respite services

**470**

Inpatient or other treatment

**111,144**

Individuals or 2% of the CO total population

**63,192**

Combined mental health and substance abuse services provided

# Number of Clients & Services



## FY 22

FY 22	DUAL	MENTAL HEALTH		SUBSTANCE USE DISORDERS		GRAND TOTAL	
	CLIENTS	CLIENTS	SERVICES	CLIENTS	SERVICES	CLIENTS	SERVICES
Child	0	4	13	0	0	4	13
Adolescent	0	2	6	0	0	2	6
Adult	3	29	200	0	0	32	200
Senior	0	3	7	0	0	3	7
<b>Cheyenne</b>	<b>3</b>	<b>38</b>	<b>226</b>	<b>0</b>	<b>0</b>	<b>41</b>	<b>226</b>
Child	0	22	146	0	0	22	146
Adolescent	5	7	525	1	32	77	557
Adult	137	225	2382	107	1786	469	4168
Senior	8	57	438	12	248	77	686
Unknown	1	0	22	0	0	0	22
<b>Elbert</b>	<b>151</b>	<b>375</b>	<b>3513</b>	<b>120</b>	<b>2066</b>	<b>646</b>	<b>5579</b>
Child	34	34	227	0	0	34	227
Adolescent	69	69	660	0	0	70	660
Adult	226	226	2118	38	716	332	2834
Senior	54	54	311	7	109	64	420
Unknown	0	0	6	0	11	1	17
<b>Kit Carson</b>	<b>73</b>	<b>383</b>	<b>3322</b>	<b>45</b>	<b>836</b>	<b>501</b>	<b>4158</b>
Child	0	17	129	0	0	17	129
Adolescent	0	24	213	1	1	25	214
Adult	53	119	1141	68	1091	240	2232
Senior	4	18	131	9	151	31	282
Unknown	2	0	11	1	66	3	77
<b>Lincoln</b>	<b>59</b>	<b>178</b>	<b>1625</b>	<b>79</b>	<b>1309</b>	<b>316</b>	<b>2934</b>
Child	0	55	341	1	0	56	341
Adolescent	0	181	1422	1	12	183	1434
Adult	48	700	9050	186	3978	1205	13028
Senior	7	155	2225	25	639	207	2864
Unknown		0	125	0	2	3	127
<b>Logan</b>	<b>350</b>	<b>1091</b>	<b>13163</b>	<b>213</b>	<b>4631</b>	<b>1654</b>	<b>17794</b>
Child	0	81	653	0	0	81	653
Adolescent	0	261	3737	2	20	269	3757
Adult	41	758	8941	268	4904	1405	13845
Senior	0	178	1731	29	510	234	2241
Unknown		2	108	1	20	5	128
<b>Morgan</b>	<b>414</b>	<b>1280</b>	<b>15170</b>	<b>300</b>	<b>5454</b>	<b>1994</b>	<b>20624</b>

# Number of Clients & Services



**FY 22**

<b>FY 22</b>	<b>DUAL</b>	<b>MENTAL HEALTH</b>		<b>SUBSTANCE USE DISORDERS</b>		<b>GRAND TOTAL</b>	
	<b>CLIENTS</b>	<b>CLIENTS</b>	<b>SERVICES</b>	<b>CLIENTS</b>	<b>SERVICES</b>	<b>CLIENTS</b>	<b>SERVICES</b>
Child	0	5	19	1	1	6	20
Adolescent	0	20	152	0	0	20	152
Adult	6	95	784	24	357	149	1141
Senior	0	32	155	6	208	42	363
Unknown		0	10	0	0	1	10
<b>Phillips</b>	<b>35</b>	<b>152</b>	<b>1120</b>	<b>31</b>	<b>566</b>	<b>218</b>	<b>1686</b>
Child	0	5	103	0	0	5	103
Adolescent	0	17	133	0	0	17	133
Adult	3	63	592	40	851	137	1443
Senior	0	20	99	6	114	28	213
Unknown		0	8	1	1	2	9
<b>Sedgwick</b>	<b>37</b>	<b>105</b>	<b>935</b>	<b>47</b>	<b>966</b>	<b>189</b>	<b>1901</b>
Child	0	22	156	0	0	18	156
Adolescent	0	39	526	0	0	39	526
Adult	9	79	694	99	1507	260	2201
Senior	1	19	131	13	195	41	326
Unknown		1	5	1	17	4	22
<b>Washington</b>	<b>93</b>	<b>160</b>	<b>1512</b>	<b>113</b>	<b>1719</b>	<b>366</b>	<b>3231</b>
Child	0	9	82	0	0	9	82
Adolescent	0	28	91	0	0	28	91
Adult	0	78	583	93	1353	220	1936
Senior	0	17	90	6	134	29	224
Unknown		0	1	1	2	2	3
<b>Wray</b>	<b>56</b>	<b>132</b>	<b>847</b>	<b>100</b>	<b>1489</b>	<b>288</b>	<b>2336</b>
Child	0	19	270	2	2	21	272
Adolescent	0	53	315	0	0	53	315
Adult	1	90	758	68	1031	226	1789
Senior	0	21	166	7	113	36	279
Unknown		0	17	1	51	2	68
<b>Yuma</b>	<b>77</b>	<b>183</b>	<b>1526</b>	<b>78</b>	<b>1197</b>	<b>338</b>	<b>2723</b>
<b>Grand Total</b>	<b>728</b>	<b>3123</b>	<b>42959</b>	<b>806</b>	<b>20233</b>	<b>4657</b>	<b>63192</b>

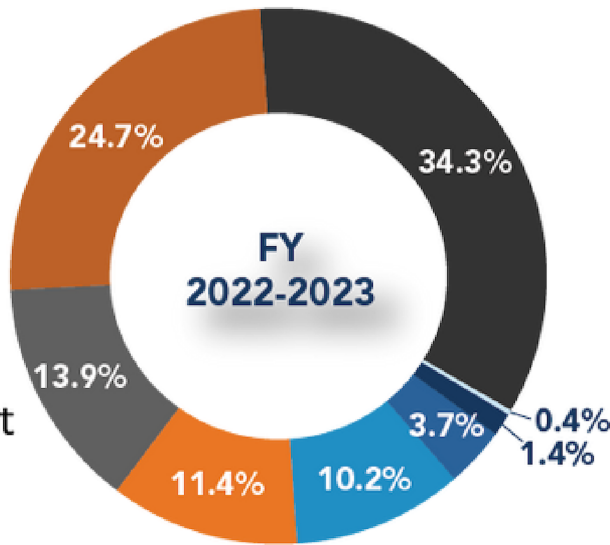
# By the Numbers



**FY 23**

## Primary Diagnosis

- Behavioral
- ADD
- SUD
- Psychotic
- Other
- Anxiety
- Adjustment
- Mood



**10**

Counties Served: Cheyenne, Elbert, Kit Carson, Lincoln, Logan, Morgan, Phillips, Sedgwick, Washington & Yuma

**36**

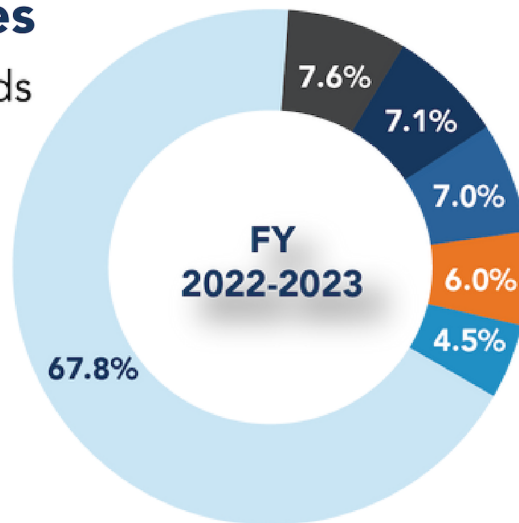
School Districts

**63**

Communities

## Referral Sources

- Self/Family/Friends
- Other
- Other Physician
- Medical Provider
- Probation/Parole
- Department of Human Services



**4,569**

Individuals Centennial served

**13,297**

Total Prevention Encounters

**16**

Childcare centers, preschools and/or schools were provided support

**17,647**

Square miles in Centennial's services area, or 16% of Colorado's total land mass

**881**

Emergency Services

**425**

Diversions to community based or crisis respite services

**456**

Inpatient or other treatment

**111,144**

Individuals or 2% of the CO total population

**61,092**

Combined mental health and substance abuse services provided

# Number of Clients & Services



## FY 23

FY 23	DUAL	MENTAL HEALTH		SUBSTANCE USE DISORDERS		UNKNOWN	OTHER SERVICES	HOUSING	GRAND TOTAL	
	CLIENTS	CLIENTS	SERVICES	CLIENTS	SERVICES	CLIENTS			CLIENTS	SERVICES
Child	0	3	15	0	0	0	0	0	3	15
Adolescent	0	4	40	0	0	0	0	0	4	40
Adult	7	31	226	0	6	0	0	0	38	232
Senior	2	2	12	0	1	0	0	0	4	13
Unknown	1	0	5	0	0	0	0	0	1	5
<b>Cheyenne</b>	<b>10</b>	<b>40</b>	<b>298</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>50</b>	<b>305</b>
Child	0	36	303	0	0	0	0	0	36	303
Adolescent	3	63	506	4	58	0	0	0	70	564
Adult	76	167	1308	80	1354	0	0	2	322	2664
Senior	1	52	275	7	107	00	0	0	59	382
Unknown	1	0	9	0	6	0	0	0		15
<b>Elbert</b>	<b>81</b>	<b>317</b>	<b>2401</b>	<b>91</b>	<b>1525</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>489</b>	<b>3928</b>
Child	0	45	325	0	0	0	0	0	45	315
Adolescent	3	69	504	1	11	0	0	0	73	491
Adult	86	206	2250	34	1252	0	0	1	326	3307
Senior	4	40	271	4	69	0	0	0	48	328
Unknown	1	0	0	0	26	0	0	0	1	26
<b>Kit Carson</b>	<b>94</b>	<b>360</b>	<b>3108</b>	<b>39</b>	<b>1358</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>493</b>	<b>4467</b>
Child	0	20	315	0	0	0	0	0	20	126
Adolescent	0	27	480	0	0	0	0	0	27	318
Adult	47	106	2054	55	1314	0	0	2	208	2155
Senior	5	15	75	5	156	0	0	0	25	231
Unknown	1	0	13	1	53	0	0	0	2	66
<b>Lincoln</b>	<b>53</b>	<b>168</b>	<b>1371</b>	<b>61</b>	<b>1523</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>282</b>	<b>2896</b>
Child	0	90	549	0	0	0	0	0	90	549
Adolescent	1	161	1257	0	0	0	0	0	162	1257
Adult	168	716	8334	127	1892	13	0	250	1024	10476
Senior	18	141	2261	12	447	5	6	51	176	2765
Unknown	1	1	64	0	0	1	0	13	3	77
<b>Logan</b>	<b>188</b>	<b>1109</b>	<b>12465</b>	<b>139</b>	<b>2339</b>	<b>19</b>	<b>6</b>	<b>314</b>	<b>1455</b>	<b>15124</b>
Child	0	99	830	2	2	0	0	0	101	832
Adolescent	6	185	2649	2	20	0	0	0	193	2669
Adult	172	653	7228	228	5400	8	0	71	1061	12699
Senior	14	126	1530	20	404	4	51	13	164	1998
Unknown	1	0	37	2	5	0	0	0	3	42
<b>Morgan</b>	<b>193</b>	<b>1063</b>	<b>12274</b>	<b>254</b>	<b>5831</b>	<b>12</b>	<b>51</b>	<b>84</b>	<b>1522</b>	<b>18240</b>



# Number of Clients & Services



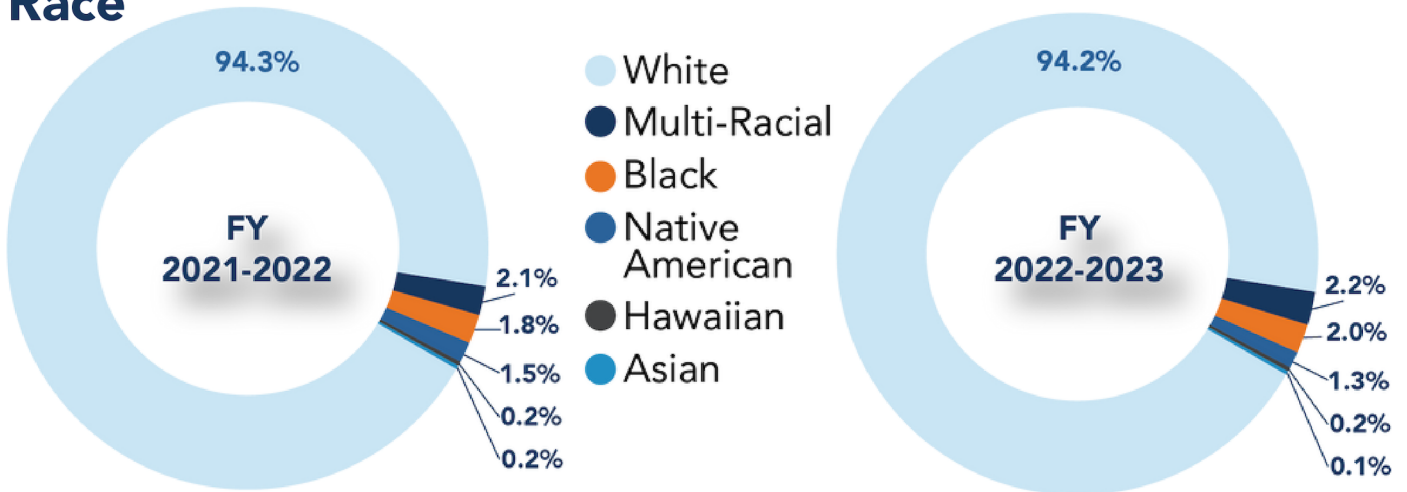
## FY 23

FY 23	DUAL	MENTAL HEALTH		SUBSTANCE USE DISORDERS		OTHER SERVICES	HOUSING	GRAND TOTAL	
	CLIENTS	CLIENTS	SERVICES	CLIENTS	SERVICES			CLIENTS	SERVICES
Adolescent	1	26	52	0	1	0	0	27	53
Adult	38	111	282	23	209	0	5	172	496
Senior	0	14	25	2	4	0	0	16	29
Unknown	1	0	19	0	17	0	0	1	36
<b>Other in Catchment</b>	<b>40</b>	<b>162</b>	<b>398</b>	<b>25</b>	<b>231</b>	<b>0</b>	<b>5</b>	<b>227</b>	<b>634</b>
Child	0	17	26	0	0	0	0	17	26
Adolescent	5	77	163	0	2	0	0	82	165
Adult	81	244	853	20	158	0	11	347	1022
Senior	4	29	55	3	11	0	1	36	67
Unknown	0	0	0	0	0	0	1	1	1
<b>Out of Catchment</b>	<b>90</b>	<b>367</b>	<b>1097</b>	<b>23</b>	<b>171</b>	<b>0</b>	<b>13</b>	<b>483</b>	<b>1281</b>
Child	0	13	91	0	0	0	0	13	91
Adolescent	0	25	147	0	0	0	0	25	147
Adult	19	82	675	33	441	0	0	134	1116
Senior	4	21	118	1	118	0	0	26	236
Unknown	1	0	4	0	0	0	0	1	4
<b>Phillips</b>	<b>24</b>	<b>141</b>	<b>1035</b>	<b>34</b>	<b>559</b>	<b>0</b>	<b>0</b>	<b>199</b>	<b>1594</b>
Child	0	13	114	0	0	0	0	13	114
Adolescent	0	22	98	0	0	0	0	22	98
Adult	21	57	571	29	493	0	0	107	1064
Senior	1	15	80	2	45	0	0	18	125
Unknown	1	0	7	0	0	0	1	2	8
<b>Sedgwick</b>	<b>23</b>	<b>107</b>	<b>870</b>	<b>31</b>	<b>538</b>	<b>0</b>	<b>1</b>	<b>162</b>	<b>1409</b>
Child	0	85	121	0	0	0	0	85	121
Adolescent	5	260	396	1	0	0	0	266	396
Adult	314	1142	2943	117	260	0	7	1580	3210
Senior	22	241	578	15	29	2	1	280	610
Unknown	1	4	12	0	0	0	0	6	12
<b>Telehealth</b>	<b>342</b>	<b>1732</b>	<b>4050</b>	<b>133</b>	<b>289</b>	<b>2</b>	<b>8</b>	<b>2217</b>	<b>4349</b>
Adult	2	2	1	0	0	0	0	4	1
<b>Unknown</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>1</b>
Child	0	25	118	0	0	0	0	25	118
Adolescent	0	39	255	1	1	0	0	40	256
Adult	37	64	768	51	820	0	1	152	1589
Senior	6	23	143	5	112	0	0	34	255
Unknown	1	0	14	0	27	0	0	1	41
<b>Washington</b>	<b>44</b>	<b>151</b>	<b>1298</b>	<b>57</b>	<b>960</b>	<b>0</b>	<b>1</b>	<b>252</b>	<b>2259</b>
Child	0	30	259	3	6	0	0	33	265
Adolescent	0	60	402	2	8	0	0	62	410
Adult	48	152	1160	97	2423	0	4	297	3587
Senior	3	21	192	5	69	27	0	29	288
Unknown	1	0	33	0	22	0	0	1	55
<b>Yuma</b>	<b>52</b>	<b>263</b>	<b>2046</b>	<b>107</b>	<b>2528</b>	<b>27</b>	<b>4</b>	<b>422</b>	<b>4605</b>
<b>Grand Total</b>	<b>504</b>	<b>3354</b>	<b>42712</b>	<b>661</b>	<b>17859</b>	<b>86</b>	<b>435</b>	<b>4569</b>	<b>61092</b>

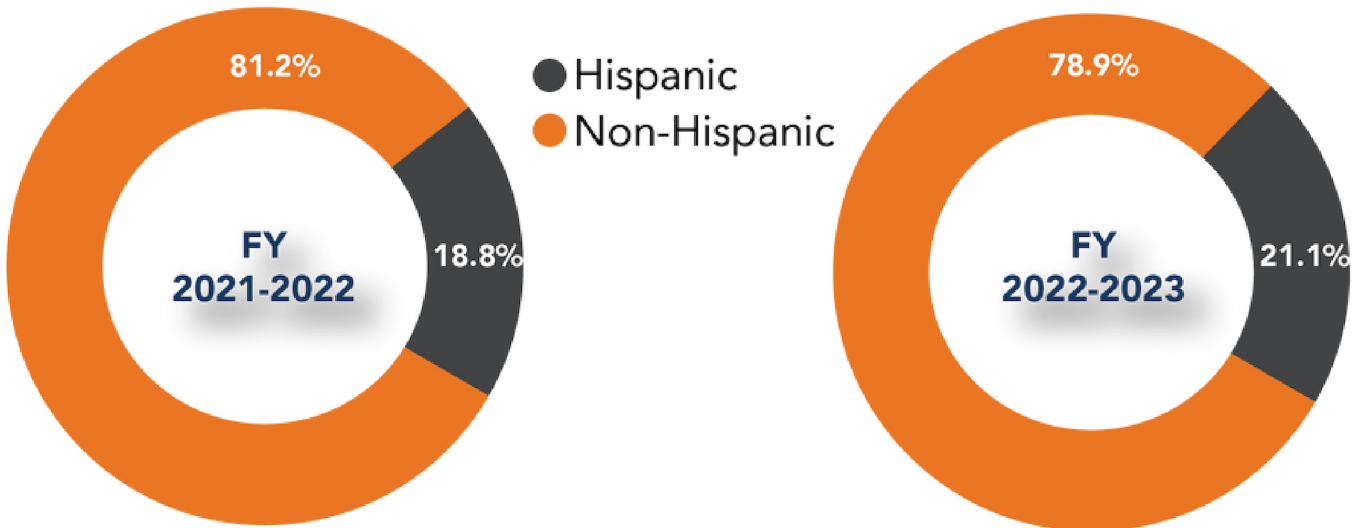
# Demographics



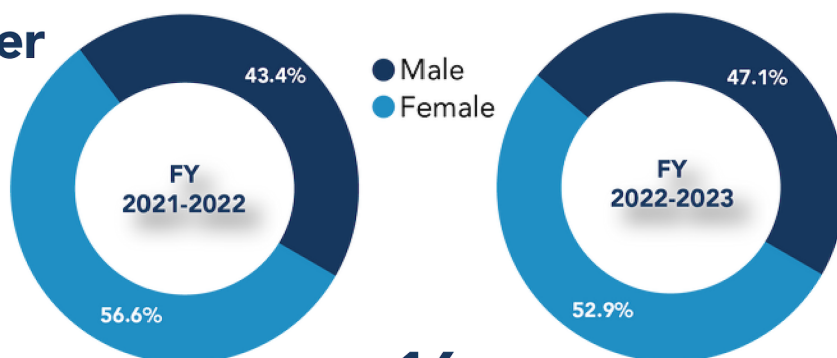
## Race



## Ethnicity



## Gender







# Licensure & New Licenses Obtained

## CURRENT

Clinical Current Staff Licensures	#	Development Branch Staff Degrees/Licensures	#
Bachelors Certified Nursing Assistant	1	Bachelors/Certified Prevention Specialist	1
Bachelors/Individual Placement and Support Certification	1	Bachelors/ECMH-E	1
Child Psychiatrist	1	Masters/IMH-E	1
Licensed Practical Nurse	1	Masters/Licensed Professional Counselor	1
Masters/Licensed Addictions Counselor/Licensed Professional Counselor	1	Masters/ECMH-E	2
Masters/Licensed Social Worker	1	Masters/IECMH-E	2
Masters/Nurse Practitioner	1	Masters	3
Medical Doctor	1	Bachelors	4
Psychiatric-Medical Mental Health Nurse Practitioner-RXN	1		
Psychologist	1	<b>Admin Current Staff Degrees/Licensures</b>	<b>#</b>
Bachelors/Certified Addictions Specialist	2	Masters/Certified Addiction Specialist	1
Certified Addictions Specialist	2	Masters/Licensed Professional Counselor	1
Certified Nursing Assistant	2	Masters/Registered Nurse	1
Masters/ Licensed Addictions Counselor	2	Psychiatric-Medical Mental Health Nurse Practitioner-BC	1
Masters/Licensed Marriage and Family Therapist	2	Registered Nurse	1
Masters/Licensed Clinical Social Worker	4	Masters	4
Masters/Licensed Professional Counselor	12	Bachelors	12
Masters	14		
Bachelors	17		

Centennial takes an active role in encouraging staff to obtain licensure and is proud to celebrate with the following for their accomplishments! Congratulations to all.

Employees	Date Obtained	License
Bonita Benson	02/22/2022	LMFT
Alex Montoya	11/10/2022	LPC
Ke-Anna Myers	02/06/2023	LPC
Hal McNerney	04/20/2023	LAC
Melissa Kallweit	05/08/2023	LPC
Briana Gauvin	06/29/2023	LCSW
Shayla Honebein	09/22/2023	LPC
Sydney Terrell	11/08/2023	LPC

# Board of Directors



**TONY WELLS**

**PRESIDENT**

WASHINGTON COUNTY



**TERRY HOFMEISTER**

**VICE PRESIDENT**

PHILLIPS COUNTY



**SILVIA CASTILLO**

SECRETARY/TREASURER



**DAVE MARTIN**

MORGAN COUNTY



**STEVE BURGESS**

LINCOLN COUNTY

# Board of Directors



**DAVE LONG**  
LOGAN COUNTY



**TAMARA DURBIN**  
PHILLIPS COUNTY



**DON SCHNEIDER**  
SEDGWICK COUNTY



**RON SMITH**  
CHEYENNE COUNTY



**DR. SUSAN KASZA**  
YUMA COUNTY




# Strategic Plan



## REBUILD

 1. Magnet for talented people

2. Operational Excellence 

 3. Behavioral Health Provider of Choice

### Major Objectives:

1. Centennial aims to be the employer of choice prioritizing recruitment, retention and well-being of talented individuals. We recognize our staff is at the core of our ability to achieve our mission and vision.
2. Centennial desires to align our operations with our core beliefs and the vision of the CO Behavioral Health Administration.
3. Centennial Strives to be the provider of choice for Behavioral Health (mental health & substance use) services in Northeastern Colorado.

## REFINE

1. Modify 

 2. Value

3. Prevent Relapse 

### Major Objectives:

1. Modify and solidify changes for long term sustainability.
2. Enhance and promote our value to the community.
3. Document expectations, train to expectations, and hold ourselves accountable for expectations to prevent relapse to old behaviors, culture, and processes.

## SUSTAIN

 1. Think


2. Talk 

 3. Do

### Major Objectives:

- In order to sustain change we must continually:
- Think about it
  - Talk about it
  - Do it

## GROW

1. Impact 

 2. Services

3. Locations 

### Major Objectives:

- Once we have sustained excellence in our new model we can explore organizational growth in:
- What growth will increase our community impact?
    - New Service Offerings?
    - New Locations?



# Executive Leadership



**DANTE GONZALES**

CHIEF EXECUTIVE OFFICER



**ANDREA CALHOON**

CHIEF OF COMPLIANCE



**PAM CRAIG**

CHIEF CLINICAL OFFICER



**SHERRI DAVIDSON**

CHIEF FINANCIAL OFFICER



**SPENCER GREEN**

CHIEF OPERATIONS OFFICER

# Executive Leadership



**SHARON GREENMAN**

CHIEF HUMAN RESOURCES OFFICER



**TROY PENNER**

CHIEF INFORMATION  
OFFICER



**KARLA ROSAS**

CHIEF DEVELOPMENT OFFICER



**JENNIFER SPAULDING**

EXECUTIVE ASSISTANT



**ASHLEY WEYCER**

CHIEF NURSING OFFICER



# Scholarships

## FY 22

In an effort to raise awareness of career opportunities in the behavioral health field to members of our communities, Centennial Mental Health Center developed an annual scholarship program to assist these students in achieving their goals. As such, Centennial is pleased to announce the recipients in the tenth annual Future Mental Health Professional Scholarship Program.

County	Recipient	Amount
Morgan	Issac Doll	\$1,500
Morgan	Whitney Frasco	\$1,500
Yuma	Brooklyn Harding	\$1,000
Kit Carson	Daisy Stone	\$1,000
Yuma	Mia Dischner	\$500
Logan	Cristen Houghton	\$500
Lincoln	Kaiya Mauldin	\$500
Logan	Macie Smock	\$250

Individuals eligible to apply are: traditional or non-traditional students who are graduates from high school or GED program by Summer 2022; United States citizens or legal immigrants; residents of Cheyenne, Elbert, Kit Carson, Lincoln, Logan, Morgan, Phillips, Sedgwick, Washington or Yuma County; and are intending to complete a minimum of a bachelor degree in a behavioral health related field (e.g. psychology, sociology, counseling etc). The winners were selected based on academic achievement, aptitude, and community service from the submitted application, transcript(s), letters of recommendation and essay.

Centennial, with administrative offices in Sterling, is an equal opportunity provider and employer that provides behavioral health services to individuals across the lifespan in Cheyenne, Elbert, Kit Carson, Lincoln, Logan, Morgan, Phillips, Sedgwick, Washington and Yuma Counties. Services include a variety of behavioral health service programs: trauma informed care, outpatient therapy, community support programs, crisis intervention, emergency response, substance abuse treatment, and child, adult and family counseling. Services are offered at Centennial offices in each county, as well as other community locations such as private homes, schools, jails, nursing homes and hospitals.





# Scholarships

FY 23

In an effort to raise awareness of career opportunities in the behavioral health field to members of our communities, Centennial Mental Health Center developed an annual scholarship program to assist these students in achieving their goals. As such, Centennial is pleased to announce the recipients in the tenth annual Future Mental Health Professional Scholarship Program.

County	Recipient	Amount
Kit Carson	Allison Daly	\$2,000
Sedgwick	Rylie Ingram	\$1,000
Morgan	Kelsi Smits	\$1,000
Lincoln	Paige Hutsell Eduardo	\$750
Yuma	Alejandra Nunez	\$500
Elbert	Sadie Schmidt	\$500
Morgan	Sharol Vasquez Paz	\$500
Lincoln	Allyah Garner	\$250
Kit Carson	Tatumlynn Walkinshaw	\$250
Sedgwick	Ashley Bosco	\$250

Individuals eligible to apply are: traditional or non-traditional students who are graduates from high school or GED program by Summer 2023; United States citizens or legal immigrants; residents of Cheyenne, Elbert, Kit Carson, Lincoln, Logan, Morgan, Phillips, Sedgwick, Washington or Yuma County; and are intending to complete a minimum of a bachelor degree in a behavioral health related field (e.g. psychology, sociology, counseling etc). The winners were selected based on academic achievement, aptitude, and community service from the submitted application, transcript(s), letters of recommendation and essay.

Centennial, with administrative offices in Sterling, is an equal opportunity provider and employer that provides behavioral health services to individuals across the lifespan in Cheyenne, Elbert, Kit Carson, Lincoln, Logan, Morgan, Phillips, Sedgwick, Washington and Yuma Counties. Services include a variety of behavioral health service programs: trauma informed care, outpatient therapy, community support programs, crisis intervention, emergency response, substance abuse treatment, and child, adult and family counseling. Services are offered at Centennial offices in each county, as well as other community locations such as private homes, schools, jails, nursing homes and hospitals.



# Office Locations



**ADMINISTRATION**  
211 W Main St  
Sterling, CO 80751  
Phone: 970.522.4549  
Fax: 970.522.9544



**JOURNEY POINT**  
1112 N 4th Street  
Sterling, CO 80751  
Phone: 970.425.7201  
Fax: 970.425.7204



**AKRON**  
871 E 1st St  
Akron, CO 80720  
Phone: 970.345.2254  
Fax: 970.345.2744



**JULESBURG**  
118 W 3rd St  
Julesburg, CO 80737  
Phone: 970.474.3769  
Fax: 970.474.2099



**BURLINGTON**  
1291 Circle Dr  
Burlington, CO 80807  
Phone: 719.346.8183  
Fax: 719.346.0292



**LIMON**  
606 Main St  
Limon, CO 80828  
Phone: 719.775.2313  
Fax: 719.775.2315



**CHEYENNE WELLS**  
80 E 1st St N  
Cheyenne Wells, CO 80810  
Phone: 719.346.8183  
Fax: 719.346.0292



**STERLING**  
211 W Main St  
Sterling, CO 80751  
Phone: 970.522.4392  
Fax: 970.522.2217



**ELIZABETH**  
650 E Walnut St  
Elizabeth, CO 80107  
Phone: 303-646-4519  
Fax: 303-646-4451



**WRAY**  
365 W 2nd St  
Wray, CO 80758  
Phone: 970.332.3133  
Fax: 970.332.3134



**FORT MORGAN**  
821 E Railroad Ave  
Fort Morgan, CO 80701  
Phone: 970.867.4924  
Fax: 970.867.2695



**YUMA**  
215 S Ash St  
Yuma, CO 80759  
Phone: 970.848.5412  
Fax: 970.848.2414



**HOLYOKE**  
115 N Campbell St  
Holyoke, CO 80734  
Phone: 970.854.2114  
Fax: 970.854.4584